

Generation Innovation 2024 – Invitation to Tender for Coaches

Location: All Catalyst Locations

Deadline: April 22nd, 2024

Generation Innovation requires coaches on a part-time, temporary basis to provide additional support to student teams participating in our 5 or 4-day work experience programme (depending on which location students attend).

Generation Innovation is a unique work experience programme partnering young people with innovative companies from across Northern Ireland. It helps talented young people to form teams, build creative confidence and create a prototype to solve a real-life business challenge. Generation Innovation aims to inform, upskill and empower the young people of this generation to thrive as the next leaders, innovators and entrepreneurs of the future. You can find out more about the programme at the following link:

<https://www.generationinnovation.co/>

Coaches

We are seeking to engage several coaches to work alongside the Generation Innovation project team to fulfil the following responsibilities:

- Attend and support the delivery and facilitation of the work experience programme (In-person)
- Support teams to achieve a solution through Design Thinking methodology
- Support teams to create a prototype solution to the company challenge
- Support teams in preparing a pitch to present to senior management
- Attend Coach training (4-hour session in May)
- Complete an Access NI check and Child Protection Training (delivered online)
- Assist the Generation Innovation project team in other areas that may be required to achieve the targets and deliverables of the programme.

Programme Dates

We will require up to 5 coaches for each of the weeks listed below (this may be increased to 10 coaches required for Belfast).

Applicants must be available from 9am-5pm each day.

Week 1: 11th-14th June | Derry-Londonderry | Based at the Millennium Forum

Week 2: 17th-21st June | Belfast | Based at Catalyst, Queens Road

Week 3: 24th-27th June | Dungannon | Based at The Junction

Deliverables and Targets

You will be working with a dynamic project team to ensure the targets for the entire programme are met:

- ☐ At least 700 young people to complete the full programme and present learnings and solutions to Company's Senior Management Team
- ☐ Upskill the students in Future of Work skills such as confidence, team building, problem-solving and creativity
- ☐ Engage with up to 40 innovative companies

Essential Criteria

- ☐ Experience in working with teams and delivering projects
- ☐ Can do attitude
- ☐ A desire to inspire the future generation of leaders, innovators and entrepreneurs.

Desirable Criteria

- ☐ Experience in engaging with and inspiring young people
- ☐ Experience in coaching or guiding teams/ individuals to help them achieve specific outcomes.
- ☐ Generation Innovation Alumni

Timeline

To apply, please submit your CV and cover letter to

ally.armstrong@wearecatalyst.org by **12 noon on Monday 22nd April 2024**.

Shortlisted candidates will be invited to interview week beginning 29th April 2024.

When applying for the role, please inform us of the week/weeks you are available to work. Applicants are welcome to apply to all three locations.

Please indicate on your application if you require any special requirements so that we can consider any reasonable adjustments that need to be made.

Selection Criteria

Applications (CV & Cover Letter) will be assessed against the following criteria:

1. Evidence of how you meet the criteria

2. Description of how you will use your previous experience and skill set to deliver the optimal experience for the Generation Innovation programme participants and help achieve the overall deliverables and targets outlined above.

3. Cost (how you meet the requirements of the programme and provide value for money in helping the students succeed).

- ☐ A budget of £400 allocated for the Coaching role for 5 Day Week (Belfast Location) (to include training attendance and Access NI)
- ☐ A budget of £320 allocated for the Coaching role for 4 Day Week (Dungannon and Derry-Londonderry locations) (to include training attendance and Access NI)

Have a question? Contact: ally.armstrong@wearecatalyst.org