## How to reach your goals **Q**

Do you have a project you can't currently resource? Would you like to check the viability of a role before making a full time hire?

Do you have a need for a new skill set in your business?

## ESPA can help

By partnering with over 1,000 international Universities and Business schools, ESPA help companies select the top 5% to work for you on 6+month grant funded, supported programmes.







## Companies with goals and growth ambition...

We work best with companies who need results on projects and tasks they couldn't normally action through existing personnel or normal recruitment/resourcing methods.

**Identifying skills gaps and future needs** in a business can be tough. A 6-month internship allows the company to explore their needs, understand how to on-board and manage for results, before the need for long term HR commitment.

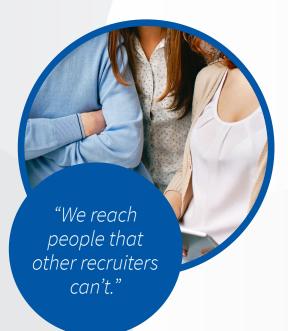
**This flexibility helps companies** large and small but most effectively with those who have a desire to progress.



"Identifying skills gaps and future needs in a business can be tough."

## ...finding international talent





**A unique talent pool**, that brings minimal commitment and is extremely cost-effective and don't fall into headcount. We reach people that other recruiters can't.

**Businesses choose us** because we understand what they need, search for the ideal candidates and present a manageable short list.

**Clients like our end to end service** and the way we support the process of getting the selected candidate on board.

**ESPA match clients with staff resources** from multiple sectors; from coders to digital marketeers, data analysts to market researchers, pharmaceutical analysts to engineers, if it's taught, we can reach them and that helps companies in their varied growth paths.